

SCHEDULE "A"
THE MANDATE OF THE BOARD OF DIRECTORS OF
POSERA LTD.

A. General

The Board of Directors (the "Board") of Posera Ltd. (the "Corporation") is responsible for the stewardship of the Corporation. The Board is to govern the Corporation and to protect and enhance the assets of the Corporation in the long-term best interests of all shareholders. Each director in exercising his or her powers and discharging his or her duties shall act honestly and in good faith with a view to the best interests of the Corporation and shall exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

Although directors may be elected by the shareholders to bring special expertise or a special point of view to Board deliberations, they are generally not chosen to represent a particular constituency exclusively and must act in the best interests of the Corporation at all times.

The Board, through its deliberations and actions should seek to take into account the following stakeholders:

Shareholders – to enhance value
Customers – to enhance customer relationships
Employees – to provide an equitable and safe work environment
Suppliers – to enhance relationships
Community – to encourage good corporate citizenship

The involvement and commitment of directors is evidenced by regular preparation for, attendance at, and active participation in, Board and committee meetings, and by performing in the interest of shareholders.

While the Board is called upon to "manage" the business of the Corporation, this is done by proxy through the Chief Executive Officer, who is charged with the day-to-day leadership and management of the Corporation. The CEO's prime responsibility is to lead the Corporation. The CEO formulates company policies and proposed action plans in conjunction with the management team and presents the policies and plans to the Board for approval. The Board approves the goals, the objectives and policies within which the Corporation is managed and then steps back and evaluates management performance. Reciprocally, the CEO keeps the Board fully informed of the progress of the Corporation towards achievement of its established goals and of all material deviations.

B. Specific Responsibilities

The Board, or any committee of the Board to which the Board has delegated the specific responsibility, shall have the following responsibilities:

1. represent the shareholders;
2. protect and enhance the Corporation's assets;
3. commission and approve strategic, business, and capital plans that enhance shareholder value;
4. ensure that specific and relevant corporate measures are developed and adequate controls and information systems are in place with regard to business performance;
5. monitor progress and efficiency of strategic, business, and capital plans and take appropriate action when performance falls short of goals;
6. supervise compliance with statutory requirements;
7. selection, evaluation, compensation and succession of the CEO and supervise the development and implementation of programs for management succession and development;

8. provide support, guidance, and counsel to the CEO;
9. adopt a communications and disclosure policy for the Corporation and require appropriate and timely communication to shareholders;
10. appoint committees that are appropriately configured;
11. monitor overall safety and security;
12. put processes or programs in place to identify the principal risks of the business and ensure the implementation of appropriate systems to manage these risks;
13. satisfy itself, to the extent feasible, as to the integrity of the CEO and other executive officers, and that the CEO and other executive officers create a culture of integrity throughout the Corporation; and
14. to the extent not otherwise referred to above, review and as appropriate approve all proposed transactions and matters described under the heading "C. Decisions Requiring Approval of the Board".

C. Decisions Requiring Approval of the Board

Only the Board, or any committee of the Board to which the Board has delegated the specific approval authority, shall have the authority to approve the following:

Strategic Matters

1. strategic plans;

Financial Matters

2. annual business and capital plans;
3. annual financial statements and auditors report;
4. quarterly financial statements;
5. capital expenditures in excess of \$150,000;
6. acquisitions/divestitures;
7. significant refinancing opportunities;
8. dividend policy;
9. share re-purchase programs;
10. press releases related to financings, acquisitions and divestitures or material changes in branding and strategic direction, as deemed necessary by the Chair;

Human Resources Matters

11. appointment/succession/dismissal of CEO;
12. compensation for CEO;
13. executive compensation schemes and incentive plans;
14. employment/termination agreements for corporate officers;

Administration and Compliance Matters

15. appointment of Board committees;
16. Board and committee charters;
17. director nominees;
18. recommendation of shareholders' auditors;
19. offering memoranda and/or proxy circulars;
20. appointment of Chair;
21. major policies; and

Other Matters

22. such other matters as are mandated by the board or are required by law to be approved by the Board.

D. Regulatory Framework

The predecessor to the Corporation was incorporated on October 22, 2001 under the *Business Corporations Act* (Ontario) ("**OBCA**") and the Corporation was reorganized on October 7, 2011. Its head office is located in Toronto, Ontario, Canada. The Corporation's Common Shares are listed on the Toronto Stock Exchange ("**TSX**"). Consequently, the Corporation and the Board must act in accordance with:

- the OBCA;
- the Corporation's Articles of Incorporation and By-Laws;
- the rules of the TSX;
- the regulatory oversight by the Ontario Securities Commission, as the Principal Regulator of the Corporation in connection with the capital markets in Canada;
- various National Instruments, Multilateral Instruments and Policies enacted by Canadian Securities Administrators; and

other laws applicable to the Corporation and its business.